



JOB DESCRIPTION

POSITION TITLE:	Laborer
SUPERVISOR GROUP	Lead Carpenter
WORKER CLASSIFICATION	Employee
OCCUPATIONAL GROUP	Field
WORKER STATUS	Non-Exempt
SCHEDULE & BENEFITS GROUP	Intermittent

POSITION SUMMARY:

Performs any combination of the following duties on construction projects, usually working in a utility capacity, transferring from one task to another where demands require a worker with varied experience and ability to work without close supervision: Measures distances from grade stakes, drives stakes, and stretches tight line; Levels earth to fine grade specifications, using pick and shovel; Positions, joins, aligns, and seals pipe sections; Erects cribbing, and braces; Applies caulking compounds by hand or with caulking gun to seal crevices; Grinds, sands, or polishes surfaces, for example metal, or wood beams, flooring, using abrasive tools or machines; Assist in jacking and lowering during house raising operations; Paint structures and repair plumbing; Able to perform a variety of tasks involving dexterous use of hands and tools, for example; demolishing building foundations, sawing lumber, dismantling forms, erecting steel foundation systems, and cutting and attaching insulating material; Must be familiar with carpentry and able to use hand tools and power tools safely. Must be able to read a tape measure effectively. Perform weatherization work activities to reduce energy consumption. Work is usually performed with other workers.

ESSENTIAL FUNCTIONS:

- To complete job activities as directed by the lead carpenter
- The ability to lift 50 pounds without difficulty

KNOWLEDGE AND SKILLS:

Experience in the construction industry preferred.

EDUCATION AND EXPERIENCE:

None required.

SUPERVISION EXERCISED:

This is a field position with no supervisory responsibilities.

WORKING CONDITIONS:

This position requires the ability to work in all phases of construction in the field.

Work in remote locations for extended periods of time.

Work outside in differing environmental conditions.

OTHER REQUIREMENTS:

A current printout from DMV of employees' driving record and Alaska Driver's License is mandatory if employee is required to hold a driver's license for the particular job.

Participation in continuing education and training both provided by AHA and not provided by AHA, whenever possible.

Aleutian Housing Authority is a drug and alcohol-free workplace. Mandatory drug and alcohol screening is required prior to hiring and other screening may be performed during employment per AHA's policies.

GENERAL

The preceding job description is designed to indicate the general nature and level of work performed by an employee within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job. Aleutian Housing Authority reserves the right to revise this job description at any time. This job description is not a contract for employment. By signing this document the employee acknowledges that they fully understand that Aleutian Housing Authority is an "at will" employer, and therefore, either you or Aleutian Housing Authority may terminate the employment relationship at any time, for any reason, with or without notice, with or without cause.

Employee: _____
_____ Printed Name/Date

Employee Supervisor: _____
_____ Date

Executive Director: _____
_____ Date